



THEY'VE DEFENDED AMERICA, NOW LET'S HELP THEM BUILD IT.

With the need for **1 million craft professionals by 2020**, employers are on a mission to hire solid candidates with quality experience. Hard Hat Heroes' Military Friendly Employers understand service members are the answer to accomplishing this task. These companies value military training and skills gained while serving and are dedicated to putting veterans first. Visit byf.org/military to learn how to build a career in construction.

Contractors need you. Industry needs you. **The opportunity is there.**

